

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 26, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:06 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, MARTINEZ</u> <u>COMMISSIONER ABSENT: FOX</u>

Minutes of the meeting of Wednesday, September 19, 2012, for approval APPROVED; COMMISSIONER MARTINEZ ABSTAINED.

Consideration of Consent Calendar APPROVED.

Unfinished Business

1. Petition of **MICHAEL ROBINS** for a hearing on his ten (10) day **suspension**, effective August 30, 2010, from the position of Information Technology Technical Support Analyst II, Internal Services Department, **Case No. 10-390**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DOUGLAS BOYD, TO SUSTAIN THE DEPARTMENT.

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<u>Unfinished Business (continued)</u>

- Petition for CESAR RINCON for a hearing on his discharge, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, Case No. 10-25.
 CONTINUED FOR A FULL COMMISSION.
- 3. Petition of **RODERICK WELLS** for a hearing on his **discharge**, effective November 16, 2011, from the position of Administrative Services Manager II, Fire Department, **Case No. 11-364**. CONTINUED FOR A FULL COMMISSION.
- 4. Petition of **TIMOTHY R. GEDDES** for a hearing on his **discharge**, effective January 12, 2012, from the position of Water Service Worker, Department of Public Works, **Case No. 12-037**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 5. Petition of **JOHANNA HERNANDEZ** for a hearing on her **discharge**, effective February 13, 2012, from the position of Eligibility Worker II, Department of Public Social Services, Case No. 12-057.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 6. Petition of MARITA JARAVATA for a hearing on her ten (10) day suspension, effective January 23, 2012, from the position of Registered Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, Case No. 12-014.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 7. Petition of **SIDNEY MADUFORO** for a hearing on his thirty (30) day **suspension**, effective July 19, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 10-345**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

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Unfinished Business (continued)

- 8. Petition of **KEITH THANH** for a hearing on his **discharge**, effective February 24, 2012, from the position of Senior Respiratory Care Practitioner, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-078**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 9. Petition of **ANTONIQUA TANIA MOODY** for a hearing on the Director of Personnel's denial of her appeal of the **probationary performance evaluation and probationary discharge,** effective February 21, 2012, from the position of Nursing Attendant I, Department of Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-200**. THE COMMISSION SEALED THE RECORD. HEARING DENIED.
- 10. Amended petition of **ANA MARIA TRIBBLE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-074**.

BASED ON THE EXECUTIVE DIRECTOR'S RECOMMENDATION, THE COMMISSION DEEMED THE PETITION MOOT SINCE THE SCORE HAD BEEN RAISED TO 100.

<u>Miscellaneous</u>

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:25 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 12. Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER. LOUIS ZIGMAN, TO SUSTAIN THE DEPARTMENT. CORRECTED PAGE 51 OF THE HEARING OFFICER'S REPORT.
- 13. Petitioner's request for a hearing on his **discharge**, effective November 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-363**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.
- Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Sergeant, Case No. 11-389.
 HEARING DENIED.

New Business

15. Petitioner's request for a hearing on his **discharge**, effective February 4, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-055**.

DENIED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL AND ORDERED THE HEARING OFFICER TO RESUME THE HEARING PROMPTLY.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:39 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

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ADJOURNED THE MEETING AT 10:40 A.M.

Legal Advisor: Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 3, 2012

ourence D. Crocker

Lawrence D. Crocker Executive Director